

# Avondale Baptist Church

## Application for Work with Preschool, Children, or Youth

This form is to be completed in ink by applicants for any position that includes working with minors. Your cooperation will assist us in our efforts to provide a secure environment for you and the children and adults who participate in our ministry programs. Your responses will be maintained confidentially, although there may be circumstance where such information is provided on a "need to know" basis to those working with our ministry and to other individuals in order to evaluate your application and/or to comply with applicable legal requirements. NOTE: You need not provide details if the law exempts you from providing such information. For example, you need not disclose information that is contained in sealed or expunged court records, or that involves a criminal arrest that did not result in conviction.

### PERSONAL DATA (Please Print)

Name: \_\_\_\_\_  
*Last* *First* *Middle*

If you have ever used other names, please provide complete name(s) and date in use:

\_\_\_\_\_  
*Name* *Date*

\_\_\_\_\_  
*Name* *Date*

Home Phone: \_\_\_\_\_ Cell Phone: \_\_\_\_\_

Email address: \_\_\_\_\_

Present Address: \_\_\_\_\_

Date of Birth (*Month/day/year*): \_\_\_\_\_

Marital status: \_\_\_\_\_

Previous Address: \_\_\_\_\_

### LEGAL QUESTIONNAIRE

1. Have you ever been convicted of a criminal offense (felony or misdemeanor, except for minor traffic violations)? You will need to answer "Yes" if you have entered into a plea agreement, including a deferred sentence or deferred judgment arrangement, in connection with a criminal charge.  
\_\_\_\_\_ If yes, please attach a note of explanation.
2. Have you been convicted of a sexual offense relating to children or crime of violence (that is not covered in question 1 above)? \_\_\_\_\_ If yes, please attach a note of explanation.
3. Have you ever been reported to any social services agency, law enforcement authority, child abuse registry or any similar organization regarding abuse or misconduct involving children?  
\_\_\_\_\_ If yes, please attach a note of explanation.

4. Have you had any kind painful experience (personal abuse in any form) that has better equipped you, or may hinder you from working with minors? \_\_\_\_\_ If yes, please attach a note of explanation.
5. Have you ever been the subject of a civil lawsuit involving sexual misconduct, sexual harassment or other kind of immoral behavior or conduct involving adults or children? \_\_\_\_\_ If yes, please attach a note of explanation.
6. Have you ever been the subject of a complaint or disciplinary proceeding against a professional license or other license held by you, including but not limited to a license to provide child care or similar services? \_\_\_\_\_ If yes, please attach a note of explanation.
7. Have you ever been the subject of any disciplinary action, transfer or dismissal, or have you been named as a defendant in a civil lawsuit, as a result of an accident or mishap involving children? \_\_\_\_\_ If yes, please attach a note of explanation.
8. Do you have any drug, alcohol or substance abuse problems? \_\_\_\_\_ If yes, please attach a note of explanation.
9. Do you have a contagious or infectious disease which could be transmitted to others in the volunteer work you would be performing? \_\_\_\_\_ If yes, please attach a note of explanation.

**PERSONAL REFERENCES**

**Name** \_\_\_\_\_

**Address** \_\_\_\_\_

**Phone** \_\_\_\_\_

**Relationship** \_\_\_\_\_

**Name** \_\_\_\_\_

**Address** \_\_\_\_\_

**Phone** \_\_\_\_\_

**Relationship** \_\_\_\_\_

## APPLICANT'S STATEMENT

The responses I have provided in completing this application form are complete, truthful and accurate. I hereby authorize *Avondale Baptist Church* (hereunto referred to as "the Church") to make inquiries concerning my background in connection with evaluating the information I have provided on this form and in the application process, including a criminal records check. I hereby authorize all persons associated with me, including churches, employers, law enforcement agencies, licensing and social services agencies, to release any information contained in their files or records concerning me to the Church and its representatives.

In consideration of the receipt and evaluation of this application form by the Church, I hereby release *Avondale Baptist Church* and their directors, employees, agents, representatives and any other person or organization, including record custodians, that may release information concerning me, both collectively and individually, from any and all liability for damages of whatever kind or nature which may at any time result to me, my heirs or family on account of inquiries concerning my background and any disclosures of information concerning me to *Avondale Baptist Church*. I waive any right that I may have to inspect any information provided about me by any person or organization identified by me in this application.

I HAVE CAREFULLY READ THE FOREGOING RELEASE AND KNOW THE CONTENTS OF IT, AND I SIGN THIS RELEASE AS MY OWN FREE AND VOLUNTARY ACT. I understand that my service with the Church shall be volunteer service. In addition, my volunteer services shall be at-will and the Church shall be entitled to terminate my services at any time, with or without cause or advance notice. I understand and agree that I am not an employee of the Church and that I have no expectation of future employment. As a volunteer, I have no entitlement to or expectation of compensation, health insurance or other employee benefits, or unemployment or worker's compensation insurance benefits.

I affirm that I will strictly comply with all policies and procedures of *Avondale Baptist Church*. If at any time I find that for any reason I am unable to support the vision, policies, procedures or doctrine of this church/organization, I will resign my volunteer position. I understand and agree that failure by me to abide by such policies and procedures may result in my immediate dismissal, or in disciplinary action, all at the discretion of the Church. I will report any known or suspected child abuse or other violation of policy to the senior pastor or a member of the church staff.

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Applicant's Name (please print): \_\_\_\_\_

Witness' Signature: \_\_\_\_\_ Date: \_\_\_\_\_

Witness' Name (please print): \_\_\_\_\_